

Christine Francis



An inspiring Leader in her own field of leadership and Culture Transformation and a passion for working with leaders, teams and organisations to support them build a values' driven Leadership and organizations. Backed with a collective experience of 25 years within the world of business both locally and regionally, Christine is driven by making a difference in the lives of clients she crosses path with. She is a Management Coach and Mentor who runs her own coaching practice since 2008, lead facilitator with IFC / Tamayyaz for Women on Boards & Women in Business Leadership, Lead facilitator with the Mowgli Mentoring with whom she facilitates accredited 360-degree mentoring programs in the MENA region developing Mentors' skills and matching them with entrepreneurs.

Her qualifications in Coaching and Mentoring is from the Institute of Leadership and Management "ILM" UK Level 5 diploma, which she obtained with distinction. She is a certified consultant specialized in Leadership, Culture transformation and Change management, aimed to develop values driven organizations from the Values Centre UK. A certified Social and Emotional Intelligence coach with the Institute of Social and Emotional Intelligence, USA. Christine has joined The Coaching Academy in 2009 as a Protégé Student to ensure her CPD (Continues Professional Development) is taking place to bring the highest value to her clients and is an accredited DISC Profiling Practitioner. she is also a Certified Facilitator to Deliver the Women on Board and in business leadership program with International Finance Corporation IFC, in addition to being certified by Cornell University in women in leadership.

Throughout her extensive experience in working with businesses, she has been leading and, at a later stage, coaching and mentoring Leaders and teams within organisations, to lead, inspire and drive impact beyond success. She has developed a deep insight of how to optimize their value by supporting businesses and their individuals to reduce dysfunction and increase performance through a myriad of tools and approaches to address their specific needs and ends in mind. Consequently, drive sustainability through cultural and structural alignments.

In her personal journey, she has developed a first-hand experience of how to lead and navigate change from within. Be - Live - Transform, is at the heart of the work she does. Recently she has developed the concept of Grounded Positivity, that evolved into a leadership and business skills and toolkit. This results in supporting Leaders, teams and organizations navigate change, plan the transition and spark sustainability through the power of their culture to pivot and remain relevant in the new normal based on their values and purpose.

Prior to becoming a coach, Christine holds a BS from New York State University and has worked for a regional company in the exhibition and event industry for over 12 years, as part of the management team. Her background has highly developed her creative skills, and her extensive experience in managing people and deadlines, has increased her level of awareness, accountability as well as engaging people towards a common vision and mission. Her comprehensive experience in business and her ability to fit in different roles as well as working with versatility has given her a competitive edge to support her clients do the same by empowering them with the right tool sets and skills to help them build their own resilience, and adaptability.

Besides her coaching career She is a board member with DOT Lebanon, a Board member with the Lebanese League of Women in Business (LLWB). As part of her giving back, she is committed to support Different NGO's and initiatives that are in their turn supporting the Lebanese community. She is a wife and a mom to 2 boys and a girl, she is continuously growing and contributing